IBITOYE JOHN OLUWASEGUN

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**SUMMARY**

Monitoring, Evaluation, Research & Learning expert with 15 years of demonstrable experience in designing and implementing performance framework for multisectoral emergency and recovering programs, agriculture and livelihoods, climate resilience, systems strengthening initiatives; carrying out qualitative, quantitative and mixed-method research, setting up and implementing Collaborating, Learning, and Adapting (CLA) mechanisms; operationalizing data ecosystems and deploying machine learning techniques to drive project delivery, managing data and using evidence to inform and guide program interventions. Has contributed to the design and/or implementation of Monitoring, Evaluation and Learning plans for 25 donor-funded projects. Currently focused on initiating and implementing effective MEAL systems for promoting organizational excellence for the Catholic Relief Services in the Central African region, particularly the over US$150 million worth(annual) program portfolio in Nigeria.

**EXPERIENCE**

 **Catholic Relief Services-Nigeria Country Program**

 **Country Program Monitoring, Evaluation, Accountability, and Learning (MEAL) Coordinator\_ Dec.2021 till date**

* Designed and rollout of the MEAL system for three multisectoral projects (worth US$58 million) that provide humanitarian assistance to over 40,000 vulnerable households across 10 sectors.
* Developed and operationalized country positioning and influence strategic framework that provides evidence for driving the Agency’s impact and feasibility.
* Developed and implemented a country-level learning agenda and supported 10 projects to develop learning plans.
* Provides strategic direction for MEAL implementation for 9 projects funded by multiple donors including capacity building and institutional strengthening for MEAL to 16 local partners.
* Led sixteen (16) evaluations and related activities from ToR development to dissemination of results.
* Strengthens the MEAL capacity of MEAL and program staff and champions the knowledge management initiatives for the Nigeria country program.
* Coordinates the planning and implementation of the global results metrics and other MEAL initiatives for the Nigeria Country Projects
* Served as the Acting MEAL Lead for USAID/Water for Agriculture (January to July 2023) and GIZ Women Poultry Projects (November 2021 to April 2022)- spearheaded effective closeout MEAL deliverables and reporting.
* Expanded the scope of Feedback, Complaints and Response Mechanism from 2 emergency project to additional 7 development projects and transitioned the feedback database to a more efficient YouTrack system.
* Won the 2023 Knowledge Management and Learning case study competition (Knowledge Curation category) for over 100 countries.
* Won the CRS Nigeria Spot Award for Exceptional Leadership in Monitoring and Evaluation and Learning for 2023

## Palladium International Development LLC/FCDO- LAFIYA-UK Partnership for Health in Nigeria Lead: Demography, Data for Delivery, Monitoring, Evaluation and Learning. Oct 2020 to Nov 2021

* Provided overall technical and budgetary leadership on LAFIYA’s output 2 which strengthened the capacity of Government of Nigeria at national and subnational levels on generation, demand and use of demographic and health data for driving decision making and program delivery.
* Provided MEL leadership for all Lafiya consortium organizations including UNICEF, UNFPA, World Bank, Government Ministries, Departments and Agencies and 8 other partners.
* Line-managed 14 staff, offering coaching and guidance for optimal delivery of team results.
* Successfully managed a 3 million Pounds budget for Lafiya’s output 2 in FY 2020/2021 and achieved A-rating in the Annual Program Review by FCDO
* Championed the use of data for delivery approach to increase informal sector enrollment into Kaduna state social health insurance sheme from 10%(2020) to 56%(2021)
* Spearheaded the setting up and implementation of the LAFIYA MEL system including revised Theory of Change, MEL plan narrative, Logframe, data collection and reporting tool and databases in line the FCDO guideline.
* Provided thought leadership for the consortium-level collaborating learning and adapting strategy that aided Lafiya Project to successfully pivot its results framework and interventions in response to FCDO reprioritization exercise in 2021 Fiscal Year
* Facilitated capacity transfer on data demand and use at program level and within the 28 State Ministries, Departments and Agencies supported by the LAFIYA Program.
* Led the design and implementation of the formative evaluation of FCDO COVID-19 interventions.
* Managed the documentation, reporting and dissemination of data and other deliverables.
* Served as the acting National Technical Team Lead (August to October 2021), offered general programmatic and budgetary directions and approvals.

## Association for Reproductive and Family Health (ARFH)/USAID Integrated Child Health and Social Services Awards (ICHSSA)

**Director of Strategic Information August to October 2020**

* Developed the Activity Monitoring, Evaluation and Learning Plan for the project.
* Implemented research, monitoring, evaluation, and learning-related activities on the project.
* Coordinated all knowledge management activities on the project
* Served as the Principal Investigator for the Joint Gender Assessment for 3 USAID PEPFAR projects implemented in Lagos as well as the High-Risk Adolescent Hotspot mapping in 10 LGAs of Lagos State.
* Developed systems for collecting and reporting high frequency data on Orphans and Vulnerable Children’s
* health and wellbeing
* Managed the project’s database for generating and sharing timely performance data
* Led M&E related capacity building efforts for 2 Government Ministries and Departments, 10 Local Government M&E Officers and 20 CBO staff

## Palladium International Development LLC/ USAID Health Policy Plus (HP+) Project, Nigeria

***Senior Monitoring & Evaluation Advisor* Feb. 2019 – April 2020**

* Developed the Activity Monitoring, Evaluation and Learning Plan for HP+, Nigeria in line with project scope and donor specifications across the 4 implementation states
* Developed and implemented knowledge management strategy for the project
* Managed the M&E system effectively to achieve <3% variance in data quality assessments commissioned by USAID
* Developed the contents for the M&E Module of the Basic Healthcare Provision Fund (BHCPF) training curriculum; trained and mentored a pool of 37 master trainers to roll out the curriculum to healthcare workers nation-wide.
* Developed a database for tracking HP+ capacity development interventions.
* Contributed to the modelling of the potential impact of the implementation of BHCPF on MNCH outcomes using the Lives Saved Tool (LiST) and developed an advocacy brief.
* Produced 18 knowledge products including learning briefs, technical papers, nuggets, and success stories.

## Save the Children International/USAID-STEER Project

***Director- Monitoring, Evaluation, Accountability & Learning (MEAL)* July 2018 – Jan. 2019**

* Updated performance monitoring plan of the project in line with project modifications and coordinates all M&E functions on the STEER project.
* Led the tracking of project activities to ensure they address the project performance monitoring plan.
* Led the implementation of the Collaborating Learning and Adapting plan for the project.
* Handled the overall project review and evaluation activities as required.
* Facilitated accountability assessments (CRM, Child/Stakeholder Participation & Information Sharing).
* Achieved 99% HIV testing coverage among beneficiary households through data-driven strategies.
* Produced 5 Knowledge products including learning briefs and success stories.
* Prepared the project team for Fiscal Year 2018 USAID/SIMS Assessment resulting in a 100% score.

## Catholic Relief Services/USAID-4Children

***Technical Advisor-Monitoring, Evaluation, Accountability & Learning* Sept. 2016 – July 2018**

* Designed and coordinated the implementation of the M&E component of the project.
* Managed the knowledge management portfolio of the project.
* Modified the Theory of Change and designed the M&E Framework, Plan and Manual for the project.
* Developed the project learning agenda and tracked its implementation to project closeout.
* Led the day-to-day tracking of project activities to ensure they addressed the project’s Performance.
* Monitoring Plan.
* Wrote and submitted quarterly, semi-annual and Annual Progress reports to USAID.
* Completed the Knowledge Management Strategy for the 4Children Project.
* Built the capacity of 4Children staff on Knowledge Management (particularly on the development of success stories and technical briefs).
* Convened and facilitated quarterly project review meetings and Learning events towards successful management of the project.
* Contributed to the review of the national OVC M&E tools and system.
* Routinely report project deliverables and other PEPFAR requirements through donor platforms like DATIM and PROMIS.
* Designed and implemented the first-ever Tracer Study on OVC Household Graduation in Nigeria
* Produced over 20 Knowledge products-including Newsletters, Technical briefs, Research brief and report, and success stories.
* Trained and mentored States chapters of CSO Network (Association of OVC NGOs of Nigeria) and Child Development Department of Ministry of Women Affairs and Social Development in 30 States on Project learning documentation and report writing.

## Society for Family Health Nigeria

**Territorial Research, M&E Lead, Lagos Dec. 2014 – Aug. 2016**

* Coordinated the design, and implementation of MEL plans for 10 projects implemented by the Society for Family Health (including USAID/ESMPIN, USAID SHiPS4MARPs, DfiD/ENR, BMGF/CCS&PT, Women Health Project, GF/Malaria, GF/HIV
* Harmonized Monitoring and Evaluation Plans for multiple projects to track SFH strategic Plan.
* Quality assured all project data to ensure accurate reporting to all donors.
* Spearheaded the rollout of Organization-wide database.
* Set-up the M&E System for the two One-Stop Shops for HIV prevention and treatment services established by the USAID/SHIPS for MARPs Project in Lagos
* Coordinated quarterly data quality assessments and achieved variance of <3% on all indicators.
* Designed and published 8 editions (2014 Q4 to 2016 Q1) of SFH quarterly Lagos Territory’s impact factsheet.
* Successfully implemented **16** operational research and evaluation activities
* Developed the capacity of 5 staff to write abstracts for conferences: 6 abstracts were accepted for the International AIDS Conference, Durban, South Africa.

## GF-HIV/Society for Family Health, Makurdi

***Senior Monitoring and Evaluation Specialist* June 2013 – Nov. 2014**

* Coordinated the Monitoring and Evaluation Unit of the Society for Family Health, Makurdi Territory (Nasarawa and the Benue States) including serving as the primary M&E focal point for GF\_HIV
* Facilitated data analysis/report writing of the Benue State dataset of the National HIV/AIDS and Reproductive Health Survey 2012.
* Carried out monthly data quality assessment and promptly reported through the appropriate platform to the M&E directorate/Programs unit.
* Initiated SFH quarterly territorial impact factsheet and produced 6 editions.
* Provided technical assistance to Benue SACA on Quarterly validation of non-health sector data.
* Supported the development of the 2013 - 2014 Benue State AIDS Control Agency Operational Plan and provided technical assistance during the periodic review of the plans.
* Supported the validation and costing of the Benue State HIV M&E plan.
* Coordinated the Monitoring and Evaluation Unit of the Society for Family Health, Makurdi Territory (Nasarawa and the Benue States).
* Supported the development of SFH’s M&E framework and implementation plan.

**EDUCATION**

* **Central University of Nicaragua, Managua** - PhD. Public Health (Epidemiology) **2022**
* **University of Ilorin** – Master’s in Public Health (Health Program Administration & Mgt.) 2**013**
* **University of Ibadan, Ibadan, Nigeria** – M.Sc. in Epidemiology (Minor in Biostatistics) **2011**
* **University of Ilorin, Ilorin, Nigeria** – B.Sc. in Microbiology (Second Class, Upper Division) **2007**

## PROFESSIONAL QUALIFICATIONS

* **Professionals in Humanitarian Assistance & Protection MEAL DPro**(Core) Certification **2020**
* **Project Management for Development Professionals (PMD Pro)** – Level-1 Certification **2017**
* **Nigerian Institute of Management (Chartered)** – Graduate Member **2009**

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## DATA MANAGEMENT SOFTWARES

* ODK | Commcare | CSEntry | RedRose |Ms Excel | SPSS | STATA | R | Atlas Ti | Nvivo | Atlas Ti | MAXQDA | QDA Miner | Power BI |Tableau |

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